

Diversity and Inclusion Report 2019



Building a more inclusive and equitable tomorrow

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A MESSAGE FROM TRACY

At Cerner, we're collectively working to create a culture and a community where associates feel their voice is heard in our ongoing efforts to make a difference in the future of health care.

We're focused on creating "a seamless and connected world where everyone thrives," and the diverse perspectives and voices among our associates will help achieve that goal.

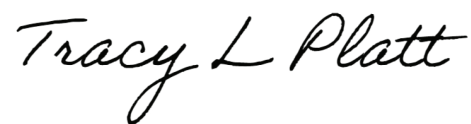
Now more than ever, it is essential we demonstrate to each other and to the communities across the globe where we live and work that Cerner is a place where diversity and inclusion are truly valued.

When I joined the company, I made a personal commitment to tirelessly raise, model, foster and bring to the forefront the workplace factors and supporting practices that will enable our associates to thrive and to forward our pursuit of an innovative, inclusive and high-performing culture on behalf of our mission.

In order to build not only on my personal goals but Cerner's longstanding commitment to creating a stronger and more diverse and inclusive workplace, we highly encourage associates to proactively participate in the many programs and resources available that promote idea sharing, networking and relationship building across all levels of the company.

We hope you find this annual report transparent and informative. We are proud of the work we've done as a company to foster an inclusive workforce, representative of our global reach. Progress is ongoing and as we share our annual reports with you moving forward, we are committed to showing year-over-year improvements.

Together we can have an immediate, positive impact that further drives the success of our associates as we work to create greater access to care for all. Embracing our differences makes us stronger and is the only way forward.



Tracy Platt
Executive Vice President and Chief Human Resources Officer



A MESSAGE FROM ANDREA

Diversity and inclusion are often talked about as if they are one in the same. However, it's important to recognize and promote the different, but equally important, meanings they bring to our workplace.

Diversity is understanding that each associate is unique and celebrating those differences. It's about recognizing, valuing and respecting individual dimensions, such as race, ethnicity, disabilities, sexual orientation, generation or veteran status.

Inclusion means that all associates can be fully engaged in their workforce, have a seat at the table and are leveraged for their unique perspectives.

As Cerner continues to attract and retain a diverse team of talented associates to serve the needs of our clients, we're committed to ensuring our company is a place where everyone feels comfortable contributing to our mission.

I'm pleased to introduce our first annual Diversity & Inclusion Report, which provides a comprehensive look at the company's investment in, and commitment to, our global workforce. It looks back at the organization's efforts and activities during 2019 and demonstrates the dedication and willingness from Cerner to devote resources to this end.

We know this critical work takes time, and while we recognize our efforts to date, we also know there is more to be done. We're devoted to progress for the future of our company.

As part of the Cerner global mission, we also invest in the marketplace and communities we serve to drive access to health care across all populations. We're proud to be a global company and our efforts will continue to reflect the wide reach of our associates and communities.



Andrea Hendricks
Senior Director, Global Diversity, Inclusion Strategy



A NOTE FROM BRENT

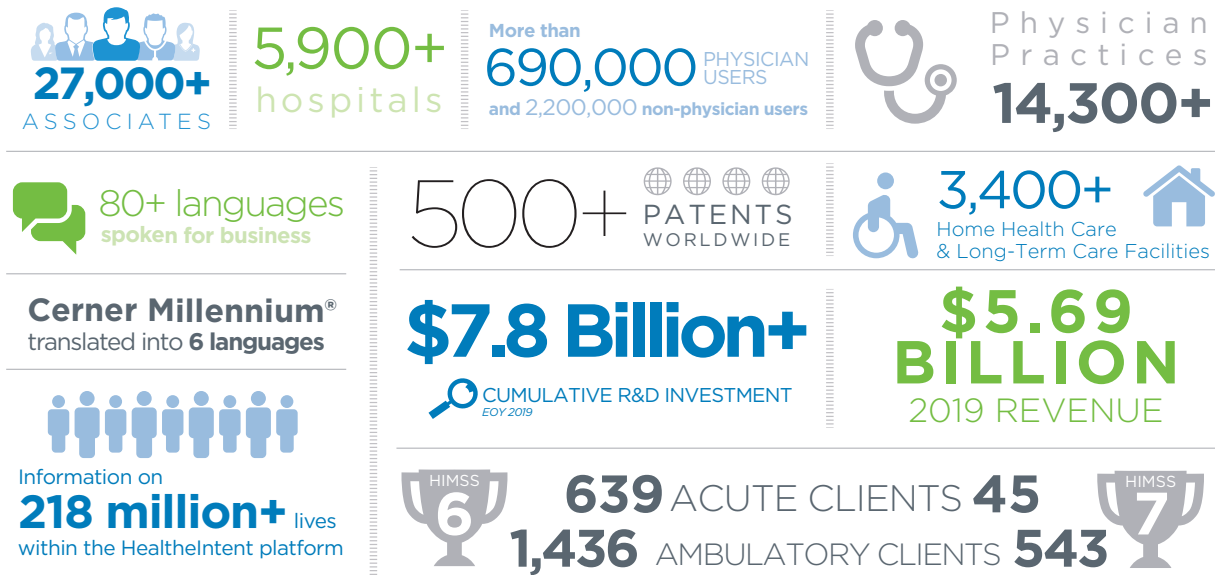
“Delivering on Cerner's vision of 'a seamless and connected world where everyone thrives' requires us to intentionally foster a more inclusive work environment where associates from all backgrounds help shape the future of health care. Our ongoing

commitment to diversity and inclusion is an important aspect of our culture and one of the things that makes Cerner a great place to work.”

BRENT SHAFER
CERNER CHAIRMAN AND CEO



Cerner today



Updated Q1 2020

What diversity and inclusion mean to us

At Cerner, diversity and inclusion define who we are — as a company and as individuals seeking to build a team of the best talent. Cerner innovates at the intersection of technology, health and care. Through diverse teams from various cultures and backgrounds that bring ideas from many unique perspectives, we deliver smart solutions. In the past year, Cerner has taken several important steps to expand on our diversity and inclusion efforts. As such, this annual diversity and inclusion report has a broader focus because of the expanded steps. It builds on the work of the organization over the past 40 years by identifying points of change and progress that helps ensure everyone feels welcomed, valued and respected in the workplace. Strengthening efforts in diversity and inclusion has been among the highest priorities.

Support for diversity within Cerner is not an initiative; it is a key foundation within our culture. We uphold three belief statements that highlight the importance of inclusion and embrace our differences. All associates play an important role in reinforcing a work environment that promotes diversity and inclusion. We believe:

- Viewing people by their capabilities and contributions enhances our mission
- Diversity and inclusion provide valuable perspective, creativity, innovation and experience to our workforce
- The unique experiences of our associates from various cultures and backgrounds provide better solutions for our clients and contribute to an internal support system and social network for our associates

These belief statements move us forward. And to achieve our aspirations, we all must be connected to continue to embrace a vision of inclusion that leads to world-class innovation.

Associate stories

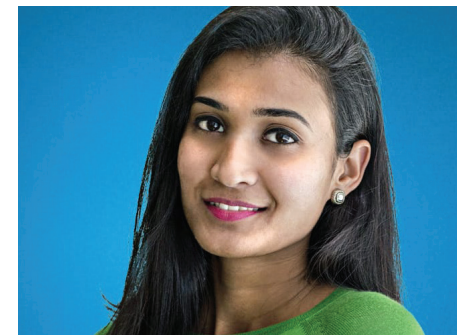


“From the time that I started, I saw Cerner as a place where possibilities are limitless. I’ve seen it and experienced it in my own career. You can go anywhere if you work hard and deliver results. Making connections is a good place to start, but you must show that you are capable of doing the work. If you’re strong in your knowledge, you can thrive.”

HARVEY SULLIVAN
SENIOR ENGAGEMENT OWNER - 19 YEARS OF SERVICE

“Everyone who knows me says this [workflows, processes, efficiency using technology] is my niche. I just try to do the best job I can, no matter what I’m doing.”

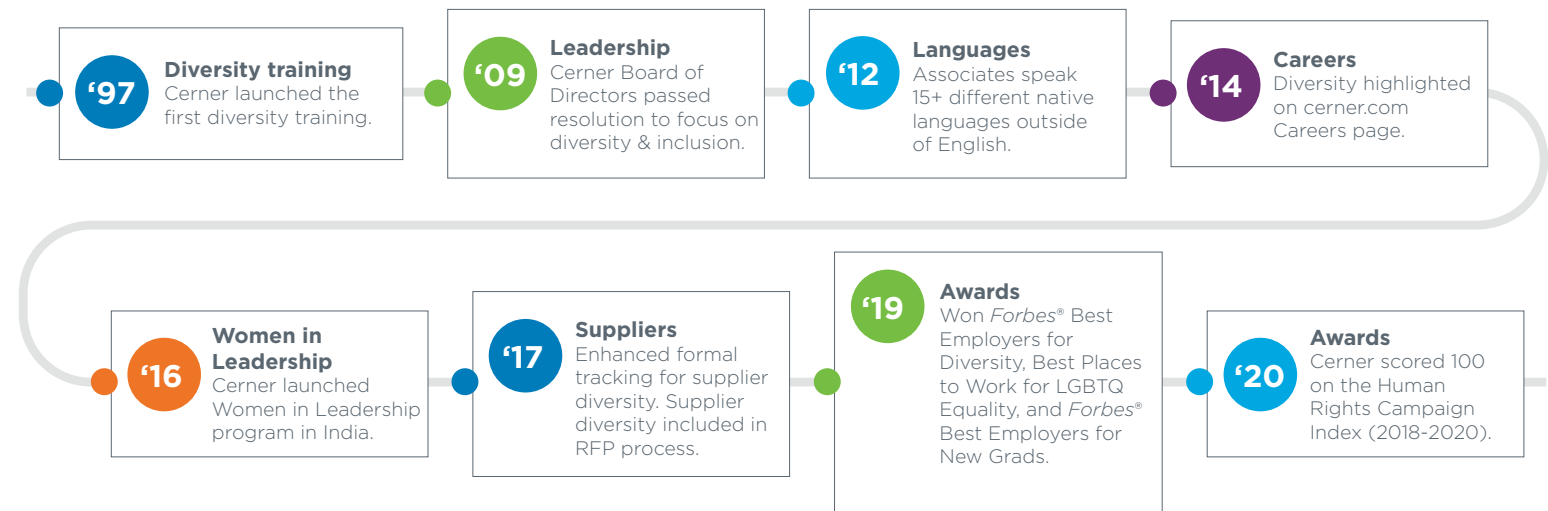
KASSAUNDA MCKNIGHT-YOUNG, BSN, RN
SENIOR CLINICAL INFORMATICIST, PRN NURSE - 5 YEARS OF SERVICE



“I break solutions to develop even better ones. I am the final line of defense between a great solution and a perfect one. In my role, I question, test and break – striving toward defect-free systems for our clients.”

NEHA G E
TEST AUTOMATION ENGINEER - 5 YEARS OF SERVICE

Our journey



DIVERSITY AND INCLUSION APPROACH



The 2019 Diversity and Inclusion Annual Report presents the accomplishments and progress made by Cerner toward the goals and objectives that connect to the Diversity and Inclusion (D&I) strategy. The D&I office was launched in 2018. It is a part of the Global Human Resources Division, which has primary responsibilities for leading associate human capital strategic initiatives. The D&I office is charged with developing goals and objectives to enhance overall engagement with internal and external groups through a more coordinated strategic interaction and progress sharing to enable Cerner to achieve greater diversity and inclusion results globally.

The enterprisewide D&I strategy focuses on four key lenses to achieve holistic transformation in collaboration with executives, leaders and associates. You'll see highlights featuring the accomplishments in the areas of workforce, workplace, marketplace and community that connect to our practices. These lenses are the framework to help Cerner prioritize and measure efforts. In addition, we implemented new programs guided by feedback received from listening sessions, informal conversations and associate surveys to determine what programs would be best to grow our diversity practice.



Workforce: Cerner strives for the attraction, retention and development of skilled, engaged teams of diverse associates. *We focus on diverse individuals.*



Workplace: Cerner leverages an environment that is conducive to having associates feel fully engaged so that they feel safe, they belong and they matter. *We focus on an inclusive culture.*



Marketplace: Our corporate mission is to relentlessly seek breakthrough innovation that will shape health care of tomorrow. *We focus on inclusive solutions and supporting diversity for clients.*



Community: Cerner supports regional economies through partnerships that develop healthy and educated individuals. *We focus on diverse partnerships in the places we live and work.*

DIVERSITY AND INCLUSION APPROACH



Our organizational structure requires diverse perspectives and guidance from internal and external stakeholders who uphold the D&I strategy. The D&I approach is geared toward improving the foundation and groundwork for diversity and inclusion to become a central part of the overall corporate culture.

- **Associate Business Resource Group Council** - This council provides strategic direction and consists of a cross section of associates from our Associate Business Resource Group and the Diversity Champions program.
- **Diversity Practice Group Council** - Managers and executives serve in an advisory capacity to help elevate D&I efforts with associates in their business units.
- **Diversity Champions program** - This program is for associates who want to cultivate and "champion" diversity and inclusion in the workplace.
- **Social networks program** - Online collaboration tools such as Yammer enable associates globally to connect by similar demographics or interests.

- **Community Collaborative Partners** - This program fosters diverse partnerships with select organizations for greater corporate and associate engagement, visibility and volunteerism in the community.

In 2019, we have worked to develop the structure of our office to best support the needs of our associates and our business.

- Our journey began with a philosophy to seamlessly integrate support for diversity and inclusion in everything we do to ensure we were developing the right programs and resources to guide and build our efforts.
- We gathered information internally and externally to ensure that we understand all perspectives on the current state of our diversity and inclusion, in addition to industry best practices.
- Cerner is focused on and committed to building upon current initiatives and adding new practices and strategies to further its goals and objectives. As a result, we've had significant accomplishments along the way.
- We acknowledge that there are still unmet challenges and are taking a closer look at areas that need improvement.



DIVERSITY AND INCLUSION APPROACH

Vision and values

The D&I office continues to develop, design and deliver diversity and inclusion goals and objectives to:

- Create an environment where associates thrive in a supportive environment to enhance the Cerner culture
- Support and advance diversity, inclusion, equality and equity across Cerner
- Invest in the associate diversity and inclusion experience to drive greater engagement
- Attract, retain, promote and advance diverse associates at all levels
- Encourage associates to embrace and engage in diversity and inclusion activities

- Enhance professional development and networking opportunities for diverse associates at all levels

Associate behaviors

Cerner associates come from various backgrounds, perspectives and walks of life and are guided by behaviors that encourage diversity and inclusion.

“One of the best parts about working for a global company is the strong presence of diversity. It has provided me the opportunity to learn and share new perspectives.”
– Associate



Our **ACTIONS** matter. Make yours **count**.
Our Associate Behaviors reflect the culture we want at Cerner.

- Respect & Include** | We embrace the perspectives of every person and value our diversity.
- Engage & Collaborate** | We listen, share and improve together.
- Innovate & Simplify** | We use our creativity to drive breakthrough innovation and reduce complexity.
- Commit & Deliver** | We do what we say we will, on time and with a commitment to quality.
- Behave with Integrity** | We act with authenticity, transparency and honor.

WORKFORCE

2019 in numbers:



12

diverse career fairs



9

partner and student onsite visits



800

students from colleges and universities engaged by recruiting teams

In 2019, Cerner continued to engage and enhance efforts around solid diverse recruiting opportunities by participating in diversity career fairs and panels, community partner and networking events, and hosting campus visits for high school or college students. This enabled the team to connect more than 800 students from regional universities as well as Historically Black Colleges and Universities (HBCUs) with professional talent from across the country from an array of career fields. Here are two signature internship and recruiting programs:

- **Hiring Our Heroes** - The Hiring Our Heroes program is aimed at supporting soldiers transitioning out of active duty. Cerner has helped more than 20 transitioning Service members since 2017. In 2019, Cerner had six Hiring Our Heroes fellows who transitioned into full-time positions.
- **MINK** - More than 300 students attended the three-day Missouri, Iowa, Nebraska, and Kansas Women in Computing (MINK WIC) conference and career fair. Cerner participated in a career panel presentation, networked and recruited diverse college students from all four states.



2019 Recruiting events

- Asian American Chamber career fair
- Fort Leavenworth career fair
- Girls in Tech career development program
- Hiring Our Heroes program
- LaSTEMMA career conference
- MOSAIC Job Fair
- National Society of Black Engineers Annual Convention
- NAAAP career fair
- Project Equality conference
- MINK career fair
- UMKC Women of Color fair
- Women's Employment Network career fair

Noteworthy enhancements to workforce

- Redesigned the Cerner Careers website for accessibility and to reflect more diversity.
- Created diversity recruitment brochure for use in community and on campus.
- Invested in new recruitment platforms: RecruitMilitary, DiversityWorking and National Society of Black Engineers (NSBE), to name a few.

Enhanced diverse partnerships

A critical part of our initiatives is creating linkages to diverse community partners. In 2019, more than 30 partnerships were created for workforce and workplace engagement to build greater alliances for talent and outreach.

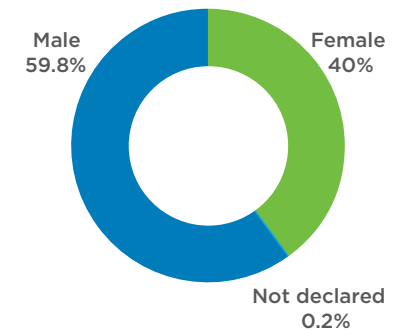
WORKFORCE

Cerner invested in a new artificial intelligence (AI) platform that surfaces candidates on positions matched based on the candidate's skills and experiences and not personal, identifiable information.

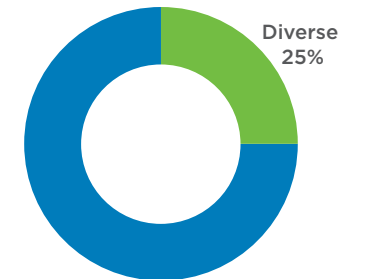


2019 Cerner associate workforce

United States associates by gender

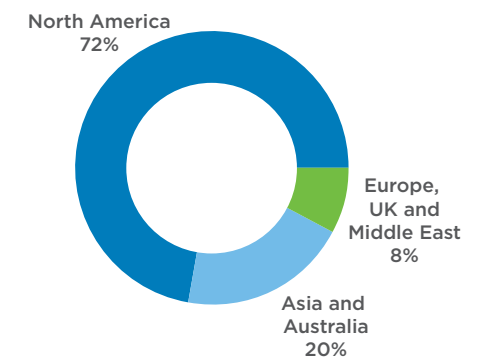


United States associates by ethnic diversity



800+ U.S. military Veteran and reservist associates

Associates by region



Looking through the lens of others and learning more about other cultures makes us better associates. Through unity, fellowship, understanding and love, we are in this together.

- Associate

WORKPLACE

2019 in numbers:



30

diversity development programs



550

associates completed Diversity Champions program



6

external diversity speakers



500+

associates engaged in listening sessions

Our global community has 27,000+ associates in 26 countries who speak more than 15 native languages and dialects. Creating an environment of inclusion in which a diverse group of talented individuals can achieve their full potential is hard work; yet, we pursue it with vigor - working across cultures, geographies and languages to create something stronger together.

As a result of associate feedback, Cerner made several changes to enable associates to feel a sense of pride and belonging within the company. Noteworthy enhancements in the workplace that demonstrate our commitment to inclusion encompass:

- Observing alternate holidays to support religious or other customs, such as adding Martin Luther King Day as an official Cerner holiday
- Providing privacy rooms on campuses and at large Cerner events

- Serving a culturally diverse on-campus menu
- Hosting engagement events and activities with more than 30 internal sessions, engaging 5,500+ associates
- Producing an enhanced associate engagement survey where leaders are held accountable for putting action plans in place to improve engagement around diversity and inclusion
- Offering more than 35 external volunteer efforts in diverse communities across Cerner
- Creating a comprehensive diversity communication plan to include a new quarterly newsletter, SharePoint and D&I resources, and producing diversity content in the manager newsletter "The Lead" which features diversity tips and resources

5,500+ associates engaged in D&I events in 2019.

Associate Business Resource Groups: An Associate Business Resource Group (ABRG) is an organic group of individuals who have combined their efforts to serve a common goal specific to diversity and inclusion. These groups serve as important links to workforce attraction, career advancement and development, and they support marketplace and community by providing a space for associates to come together and address key success factors



WORKPLACE

through a specific cultural lens. More than 4,000 associates have joined ABRGs.

The purpose of ABRGs is to:

- **CREATE** an environment where diverse associates and allies at Cerner thrive in a supportive environment
- **ADVANCE** associate equality and equity in the workplace
- **ENHANCE** professional development and networking opportunities for diverse associates
- **ENCOURAGE** active engagement in the workplace
- **RETAIN** diverse associates at all levels



Women In Action

Educates, inspires and empowers women of all races, nationalities, cultures and religion; focuses on women in leadership, technology and health care.



Mosaic

Promotes the growth, success and retention of Black/African descent associates and allies; shares culture through educational opportunities, networking, cultural events and social gatherings.



Inspirasian

Supports and advances efforts focused on recruitment, retention, learning and advancement for Asian associates.



Indigenous United

Promotes and supports a diverse Inter-Tribal associate base (such as Navajo and Cherokee) and ethnic cultures from India.



Juntos

Supports Hispanic/Latino cultural, diversity and professional development; advances efforts focused on recruitment, retention, learning and advancement for Hispanic and Latino associates.



Veterans

Provides Veterans, Service members, supporters and allies an environment that helps members acclimate to the workplace and establishes a foundation through engaging experiences and cultivating connections.

ABRG Foundational Groups



Pride

Provides a safe, inclusive workplace to connect and create an environment that embraces and celebrates diversity in a wide range of sexual orientations, family arrangements and gender identities.



True Ability

Provides best practices, resources and educational opportunities for associates with visible and invisible disabilities to help manage their work/life balance, improve their relationships and increase understanding in the workplace.



WORKPLACE



Cerner delivered various associate development and awareness education programs that enabled associates to expand their skill sets, increase networking opportunities with colleagues and have the resources needed to take control of their career journey.

Diversity Champions program – The Diversity Champions program is an in-depth development program where associates spend a half day in training to learn the impact of diversity and inclusion in the workplace. Courageous discussions and interactive activities encourage participants to seek out and celebrate differences. In 2019, over 550 associates began the journey and completed the Diversity Champions capstone session. Associates who completed the program serve as advocates and help define ongoing D&I strategy.

D&I listening sessions – Listening sessions were launched in the U.S. and India to gain the voices of our associates and to create an opportunity to share their perspectives and opportunities for advancing the dialogue around key initiatives. Over 500 associates participated in five diversity listening sessions.

Speed Mentoring program – We expanded the footprint of our initiative and focused on

supporting and accelerating the professional development of female and multicultural associates through education, exposure and experience opportunities.

Diversity Speaker series and cultural celebrations – The Diversity Speaker series leverages internal and external thought leaders to engage and inspire associates around diversity and inclusion topics.

- Black History Month
- Disabilities in the Workplace
- Diwali activities
- Hispanic Heritage
- Iftar during Ramadan
- International Pride Month
- Women's Equality Day
- Women's History Month
- International Women's Day

Diversity development and awareness education

Programs for business units – More than 30 internal diversity development engagement

WORKPLACE

More than 4,000 associates have joined eight ABRGs and serve as important links to workforce attraction, career advancement and development and support, marketplace and community.

sessions were offered to business units. These sessions allowed associates an opportunity to develop critical diversity skills and abilities, network and meet top diversity thought leaders. Over 3,000 associates completed these sessions, which covered topics related to understanding unconscious bias and other barriers to achieving diversity and inclusion. Participants also discussed the positive behaviors and attitudes needed to maintain a respectful, inclusive workplace. In addition, we identified foundational resources to create an unconscious bias training for business units that featured interactive exercises and group discussions.

Here are three business units that participated in diversity development sessions:

- **Health Clinic** – During two sessions, 116 associates attended the “What is diversity and inclusion” session that included a self-assessment, and select leaders attended the cultural intelligence (CQ) diversity competency session.
- **Support Services** – Twenty associates completed interviewer training that focused on unconscious bias in the workplace related to selection.
- **Cerner Kids** – Diversity development sessions were completed by 100 Cerner Kids Learning Center associates.

Women's development programs in India –

Cerner India offered three formal programs designed to build, retain and create an ecosystem to develop women leaders in Cerner India. These programs provide professional

women the opportunity to strengthen their skills to become more effective leaders. There were 20 associates who completed this program in 2019.

- Building Women Business Leaders
- Valuing Diversity
- Women in Leadership program

Code of Conduct and sexual harassment training programs – Cerner is committed to fostering a diverse and inclusive workplace through associate training programs. It is our policy to provide equal opportunity to all people without regard to race, color, religion, national origin, ancestry, marital status, veteran status, age, disability, pregnancy, genetic information, citizenship status, sex, sexual orientation, gender identity or any other legally protected category.

- Cerner launched a new Disability Awareness and Etiquette training for all U.S. and India-based associates. This training is intended to provide information and awareness to promote a mindful workplace where associates are empowered to work more effectively with individuals with disabilities.

“

Our ability to work with associates from various backgrounds makes us successful. It's our personal attributes that define who we are.

– Associate

”



MARKETPLACE

2019 in numbers:



1,200+

Cerner joined CEO action organizations



150+

Cerner hosted minority leaders/companies



757

diverse suppliers

In October 2019, Brent Shafer signed the CEO Action Pledge for Diversity and Inclusion to underscore our focus on creating a work environment where associates of all cultures, backgrounds and viewpoints are able to bring their best selves to work and unleash their full potential. He was joined by Tracy Platt, EVP and CHRO, and Andrea Hendricks, Senior Executive Director, Global Diversity, Inclusion Strategy. The pledge is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. A unique coalition of more than 1,200 CEOs have signed on to this commitment, agreeing to take action to cultivate environments where diverse experiences and perspectives are welcomed and where employees feel comfortable and encouraged to discuss diversity and inclusion.

We elevated the conversation on diversity at signature events, such as the CHIME conference, Cerner Health Conference and Chief Nursing Officer conference.



The CEO Action Pledge:

1. We will continue to make our workplaces trusting places to have complex, and sometimes difficult, conversations about diversity and inclusion.
2. We will implement and expand unconscious bias education.
3. We will share best – and unsuccessful – practices.
4. We will create and share strategic inclusion and diversity plans with our board of directors.

Supplier diversity success

At Cerner, we strongly believe in diversity across our company, including our supplier base. We understand the importance of identifying, supporting and engaging diverse suppliers that are aligned with our business needs. By developing a procurement process that is inclusive of diverse businesses, we create opportunities for those that are or have been underrepresented. Engaging in efforts to diversify our suppliers reflects our commitment to our clients and the communities in which we do business. We strive to provide business opportunities to diverse suppliers by:

- Actively seeking diverse suppliers that align with Cerner’s business requirements

MARKETPLACE

- Ensuring the inclusion of diverse suppliers in our sourcing and procurement processes
- Monitoring supplier diversity metrics to track trends and target diverse supplier opportunities
- Participating in supplier diversity organizations to improve our Supplier Diversity Program and outreach

Certifications

Cerner strongly encourages small and diverse suppliers to participate in the request for proposals process. For more information, please email supplierdiversity@cerner.com.

Business Opportunity Exchange event

Cerner hosted the Mountain Plains Minority Supplier Development Council’s Business Opportunity Exchange at Innovations. The event showed our support of communitywide efforts to promote diversity and inclusion by bringing together leaders from more than 150 minority-owned businesses for a day of networking and education.

Marketplace programs and events

- Mountain Plains Minority Supplier Development Council Business Opportunity Exchange
- Asian American Chamber of Commerce
- Heartland Black Chamber of Commerce
- Hispanic Chamber of Commerce
- Mid-America LGBTQ Chamber of Commerce
- Kansas City Kansas Chamber of Commerce
- International Relations Council
- Kansas Chamber of Commerce Women in Business Conference



“From my experience working with global teams, I have learned that diversity brings benefits that sameness can’t; it promotes an environment that values, encourages and supports differences.”

– Associate

COMMUNITY

2019 in numbers:



30+

community partner events



30+

strategic partnerships



8

recognitions/awards

Diversity doesn't stop at the edge of campus

From connecting over breakfasts to social happy hour events with the various chambers, Cerner associates have continued to get out in the community to look for ways to enhance engagement. The D&I office strategically developed a plan to elevate the community lens in collaboration with the recruiting team and supplier/procurement team. More than 5,000 associates have taken part in more than 51 events throughout the year. Cerner participated in more than 30 external speaking engagements on diversity with community collaborative partners that enhanced external awareness of Cerner's D&I commitment through its initiatives and programs.

Community engagement is important in achieving diversity and inclusion goals. Signature collaborative partners help drive our workforce and community engagement efforts. These groups help enhance our recruiting, branding and supplier efforts. Our diversity collaborative partner engagement included the following organizations:

- Asian American Chamber of Commerce
- Awesome Ambitions
- Black Achievers Society
- Central Exchange
- Disabilities:IN GKC
- Diversity Woman
- Heartland Black Chamber of Commerce
- Hispanic Chamber of Commerce
- Human Rights Campaign
- International Relations Council
- Kansas City Center for Inclusion
- Kansas City Kansas Chamber of Commerce
- Mid America Gay and Lesbian Chamber of Commerce
- Mountain Plains Minority Supplier Development Council
- National Association of Asian American Professionals
- Project Equality
- Society of Hispanic Professionals Engineers
- Urban League of Greater Kansas City
- WIN for Kansas City
- Kansas Chamber of Commerce Women in Business Conference
- Women's Employment Network
- Women's Foundation



COMMUNITY

Community associate volunteerism

We offer associates the resources and tools to participate in volunteer opportunities in the communities in which they live and work. In 2019, ABRG members, along with Cerner associates, logged more than 70,000 volunteer hours with more than 1,300 volunteer organizations around the globe.

Community education

ABRG groups participated in panels, recruited, served as tour guides and signed up for activities.

- Middle and high school girls from Hickman Mills and KCMO school districts attended the Hour of Code to explore tech opportunities. They were hosted by female professionals in tech to showcase career options in the field.
- In partnership with Society of Woman Engineers for their Introduce a Girl to Engineering Day, over 300 high school girls were introduced to various engineering disciplines and connected with local employers.
- Cerner partnered with Kauffman Foundation to host an event with their Ed Fellows Program, which prepares new talent in the urban education sector.
- Cerner has a long-term relationship with PREP-KC, whose mission is to create and implement strategies to improve college and career preparation for KC's urban students. PREP-KC's partner school districts have a range of 40%-99% students of color. Cerner collaborates and engages in a variety of ways, including:
 - Creation of Cerner-hosted tech-focused classrooms: Students attend a semester-long class at a Cerner campus to experience the workplace firsthand. They typically transition into our Cerner Scholar Experience and gain real-world



learning experiences. These students work on projects for about ten hours a week and receive school credit. In fall 2019, Cerner hosted 50 students.

- Contributor and Volunteer for PREP-KC's Connector Platform: The Connector is a unique, web-based tool teachers can use to connect with Cerner associates who share their industry expertise and experience with students to help integrate academic skills with the soft skills and industry-specific competencies in grades K-12. Cerner associates have contributed content and volunteered for classroom needs.

Inclusion is respecting, including, protecting and creating a positive change in every human being.
- Associate

AWARDS AND RECOGNITIONS

For many years, Cerner has been proud to be named one of the best places to work by several national organizations. The key awards and recognitions below have a tie to our continued commitment to make diversity and inclusion central in everything we do. In 2019, Cerner was awarded several recognitions by *Forbes*, *Fortune* and the Human Rights Campaign. The awards were determined by analyzing our overall strategic priorities and the hard work involved in building an inclusive workplace for all. We will continue to build a thoughtful approach in key areas related to our culture.

2019

- *Forbes* Best Employer for Diversity
- *Forbes* Best Employer for LGBTQ Equality
- *Forbes* Best Employer for New Graduates
- *Forbes* Most Innovative Companies in America
- *Fortune* World's Most Admired Companies
- Perfect score on Human Rights Campaign Equality Index



2018

- 2018 Alares Foundation Award
- Greater Kansas City Hispanic Chamber of Commerce Award
- Perfect score on Human Rights Campaign Equality Index

2017

Forbes America's Best Employers Award

2016

Employer Support of the Guard and Reserve (ESGR) Award

2014

- Central Exchange STEMMY Corporate Award
- Show-Me Heroes Flag of Freedom Award

2013

Greater Kansas City Disability Inclusion Network



www.cerner.com/about/diversity-inclusion