



Diversity, Equity and Inclusion Report

2021



Our vision

We believe in a seamless and connected world where everyone thrives.

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Introduction

A message from Tracy



At Cerner, diversity, equity and inclusion define who we are – as a company and as individuals seeking to build a dedicated, purpose-driven, innovative team of the world’s best talent.

We are proud of the work we’ve done to foster an inclusive culture and workforce that is representative of our global reach, recognizing that we have more work to do – it is an ongoing journey. I’m also proud of the many external recognitions Cerner has received for our efforts.

We’re committed to ensuring our organization is a place where everyone actively contributes to our mission.

Tracy L Platt

Tracy Platt
Executive Vice President and Chief Human Resources Officer

A note from David

If the past two years have taught us anything, it’s that we must confront the disparities and inequities that exist throughout healthcare. To meet our purpose of empowering those devoted to delivering care and improving health, we need a diverse and inclusive workforce that represents the communities we serve.

A message from Andrea

I'm pleased to launch our third annual diversity, equity and inclusion (DEI) report and share the progress made in 2021. This report provides a snapshot of progress across four DEI lenses: workforce, workplace, marketplace and community.

In 2021, DEI initiatives across industries continued to be shaped by the COVID-19 pandemic and social issues impacting our diverse communities. I'm proud of the resilience Cerner demonstrated in engaging virtually with associates and within the community amid a remote and hybrid work environment. I'm excited to share Cerner received eight national DEI awards and recognitions in 2021. You can find more details about these accomplishments, our initiatives and progress in the pages of this report.



Diversity, equity and inclusion are not novel initiatives to Cerner. We've made many strides over the past 43 years and will continue to leverage associates' unique experiences, talents and knowledge to drive innovation in an ever-changing marketplace. Let's continue to bridge, belong and be better together in the workplace and create transformative change.

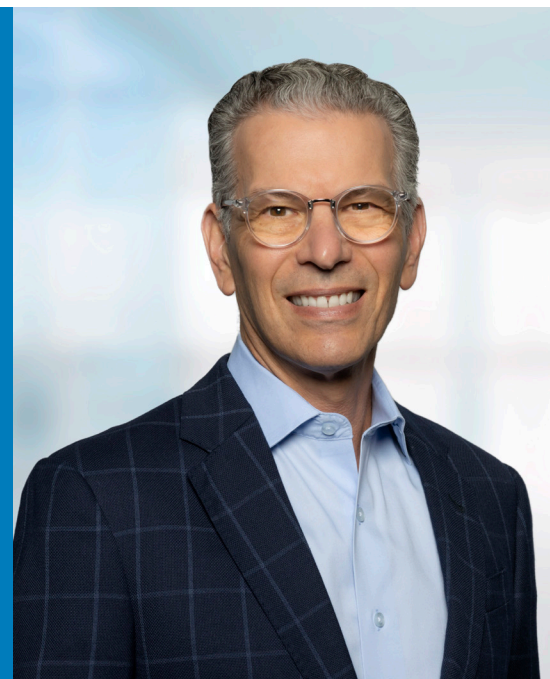
A handwritten signature in black ink that reads "Andrea Hendricks".

Andrea Hendricks
Senior Director and Chief DE&I Officer

Our work is far from finished and Cerner is committed to cultivating programs, policies and processes that celebrate diversity in all its forms.

A handwritten signature in white ink on a blue background that reads "Dr. David Feinberg".

Dr. David Feinberg
Cerner President and CEO



About us

The DEI journey continues

Our efforts continue to have meaningful impact as we integrate and streamline the Cerner DEI strategy, enterprisewide. Since our inaugural report in 2019, we have highlighted our work and established our four broader lenses for DEI: workforce, workplace, marketplace and community.

We continue to make progress across our four lenses, which are guided by data that show the need to build programs, partnerships and practices internally and within the community.

DEI must be embedded in everything we do, and we recognize that we're on a learning journey. This past year, many of our associates actively participated in DEI activities.

It goes without saying that both 2020 and 2021 were unusually difficult. The pandemic, virtual work from home and social and racial justice efforts moved us toward greater bridging, bonding and belonging in the workplace. This is a journey of learning how we are better together — not just with our focus on broader diversity, equity and inclusion but of our organization.

In this report, we share an update on our progress and provide concrete examples of our efforts to work toward meeting our goals and strategies that aim to advance equity in our organization. We expanded, advanced and broadened perspectives across the enterprise related to health equity, gender equity and racial equity.

Human capital strategy

The human capital strategy laid the foundation across three pillars: talent, culture and organization capabilities. We believe the pillars allow us to attract, engage and retain a diverse global workforce.

Cerner strives to create an associate experience that enables all to thrive and where DEI enhances overall engagement with internal and external groups. This is further highlighted through coordinated, strategic interaction and progress-sharing to enable Cerner to achieve greater diversity and inclusion results. Our executive leadership team continued to lead the way for our organization:

- Advanced internal and external DEI communication efforts by leveraging social media, blogs, podcasts and a variety of communication channels
- Engaged the diversity action pledge program with commitment statements
- Provided DEI resources to support ongoing equity programs
- Participated in diversity dialogue sessions with associates
- Presented DEI topics in internal and external programs

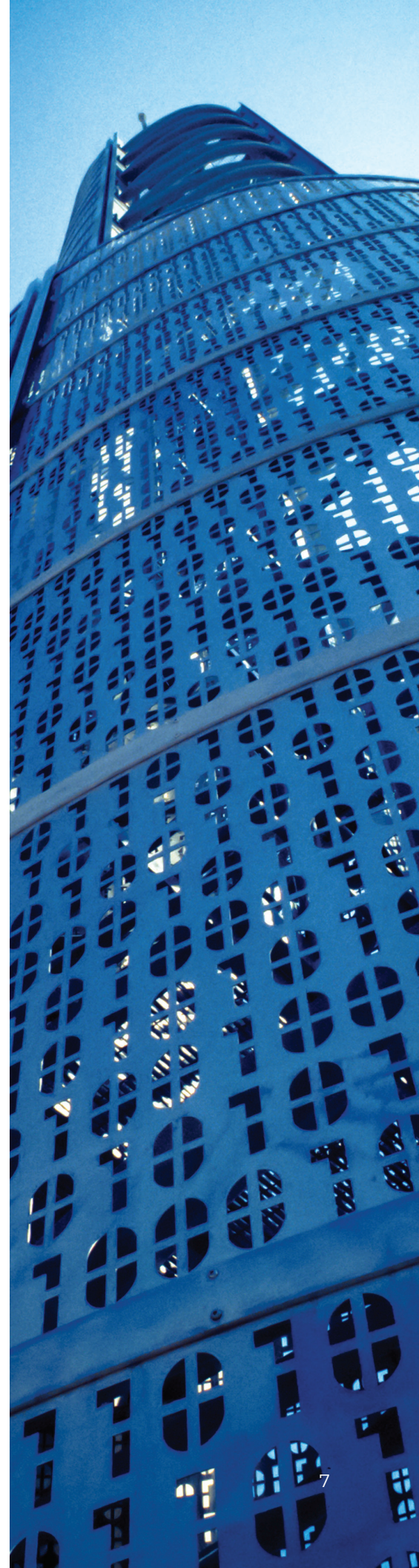
Throughout the year, we continued to systematically review culture and talent processes across the associate life cycle from recruitment to exit.

Global talent

- Piloted specialized leadership development programs for diverse participants.
- Enhanced diversity development and enablement to support associate growth through partnerships.
- Created a diversity dashboard for senior leaders, enabling them to view gender, race and ethnicity representation data.

Total rewards & well-being

- Focused on identifying health, wellness and benefits gaps and opportunities across our own workforce – specifically related to minorities, women, LGBTQIA+, obesity, mental health and chronic illness.
- Performed a benefits gap analysis to identify DEI-related opportunities both internally and with external partners.
- Expanded family-building benefits options for all associates.
- Reviewed associate compensation for competitive and equitable pay practices regularly.
- Created visibility and accountability for building an inclusive culture through our annual bonus plan metrics.
- Expanded Healthe at Cerner wellness programming to include focus on trauma and resources on racial bias.
- Provided digital emotional wellness tools as an important step toward eliminating barriers to care.
- Made available on-demand fitness classes globally in five different languages and for all skill levels.



Workforce



21

career fair events



43

partnerships



outreach to
1,600+
diverse job seekers

Cerner aims to attract, engage and retain associates committed to our mission in healthcare. As such, we partner with a wide variety of organizations to increase awareness of available career opportunities. To date, we have established 43 partnerships. Through these relationships, we have gained access to a variety of resources that help us reach diverse talent. For example, we updated our career page to include a military decoder application that helps veterans use their military occupational specialty to search for roles that best align with their military experience. Some programs include:

- The **U.S. Army's PaYS (Partnership for Youth Success) Program** offered military training to align with the needs of potential employers.
- The **Hiring Our Heroes Fellowship Program** is in its fourth year. In 2021, Cerner had three Hiring Our Heroes fellows who transitioned into full-time positions, and more than 27 Service members have joined Cerner upon graduating from the program.
- **National Association of Asian American Professionals** hosted a career development workshop where more than 100 members received career skills training and information from recruiters.
- **International Relations Council** hosted a college and career fair with more than 500 students.
- To improve representation in our associate base, recruiters from a myriad of career fields connected with 200+ students and professional talent from **Historically Black Colleges and Universities (HBCUs) and Hispanic Serving Institutions (HSIs)**.
- In the inaugural **HBCU Matters** diversity special edition, Cerner shared career information. Copies of the publication were distributed nationally to alumni, faculty, staff and students at HBCUs in 25 states and 75 cities.
- Recruiters attended the **National Society of Black Engineers** professional development conference and career fair to share career opportunities with HBCU students and chapter members. Over 14,000 people attended the virtual career event.
- Global inclusion organizations continue to work toward a more inclusive and equitable workforce for women and people with disabilities. Cerner partnered with three programs: **Coding Challenge for Women in Technology** (India), **Metropolitan University Hearts & Minds** (London) and **InReturn Strategies** (U.S.).
- Recruiters engaged **800 diverse job** seekers at 21 diversity career fairs hosted by community collaborative partners.
- Thirty-five recruiters participated in **AIRS Certified Diversity Recruiter Training** to learn about candidate sourcing techniques and strategies through the diversity lens as well as unconscious bias training.

2021 Diversity outreach organizations

- Kansas Workforce
- Disability Solutions
- Diversity MBA
- Black Women in STEM
- American Business Women's Association
- Mid-America Asian Culture Association
- myGWork
- National Hispanic Corporate Council
- Kansas City Women's Chamber of Commerce
- Asian Women United
- Disabled American Veterans
- InReturn Strategies
- National Association of Asian American Professionals

2021 Diversity career fairs

- Army PaYS Career Fair
- Asian American Chamber of Commerce Career Fair
- Career ECO Diversity & Inclusion Career Fair
- Center for Disability Inclusion Greater Kansas City Career Connect
- Diversity Woman Conference Recruiting Fair
- Diversity MBA Career Fair
- Diversity Woman Virtual Career Fair
- Elizabeth Dole Foundation Career Connection Event
- Greater Kansas City Veterans Career Fair
- Hiring Our Heroes
- International Relations Council College and Career Fair
- Kauffman Scholars JIVE Career Fair
- KC Metro Virtual Job Fair
- National Association of Asian American Professionals Career Fair
- National Society of Black Engineers (NSBE) Career Fair
- Talent Salon Career Fair
- Veteran Career & Transition Council Career Fair
- V-shesh – Persons with Disabilities Recruiting Fair
- WMIInclusion Taara Women's Program
- Women's Employment Network Career Fair
- Women in Technology International Career Fair



2021 Workforce representation

Global workforce

60% Male **40%** Female

Management*

65% Male **35%** Female

Technical staff

74% Male **26%** Female

All other associates

44% Male **56%** Female

*Management is defined as anyone in a Team Lead or higher management level

Workplace



5,134

associates participated with ABRGs



13,549

associates participated in diversity development sessions



52

associate engagement ABRG events

Support for diversity, equity and inclusion within Cerner is not an initiative – it is a key foundation within our culture. Cerner cultivates an environment that is conducive to having associates feel fully engaged and that they belong and matter. Questions correlating with diversity and inclusion were added to the annual Organizational Health Engagement Survey (OHES), a workplace assessment where associates provide feedback on our culture

which helps identify targeted key programs and services. In addition, diversity council meetings led by the DEI Strategy Office engaged a cross-section of associates and executive-level key stakeholders. This council considered feedback provided by associates related to pay equity, LGBTQIA+ initiatives and cultural activities to further our work in creating a more diverse and inclusive workplace.

Based on council recommendations, we continued the cultural diversity celebrations and speaker series. These internal events highlighted the importance of embracing all associates' cultural diversity through learning how to bridge, bond and belong better in the workplace. Furthermore, the events offered a unique opportunity for various internal and external thought leaders to share informative and inspirational stories with associates enterprisewide. In addition, the DEI strategy office hosted 32 Associate Business Resource Group (ABRG) cultural speaker programs and celebrations with over 5,000 associates who participated in the programs.



ABRG cultural speaker programs and celebrations

- Americans with Disabilities Act Day
- Asian American/Pacific Islander Heritage Month
- Black History Month
- Bollywood dance party (India)
- Celebrate Diversity Month
- CEO Action Racial Equity Day
- Disability Awareness Month
- Diversity stories and programs (APAC)
- Diwali
- Global Diversity Awareness Month
- Henna drawing activities (India)
- Hispanic Heritage Month
- International Day of Disabled Persons
- International Disabilities Awareness Day
- International Human Rights Day
- International Pride Month
- International Women's Day
- Juneteenth
- Memorial Day
- MLK Jr. Day of Service
- Multicultural Empowerment Sessions
- National Coming Out Day
- National Disability Employment Awareness Month
- National Reconciliation Week (Australia)
- Native American Heritage Month
- Pride Month
- Ramadan
- Transgender and Non-Binary Awareness weeks
- Veterans/Armistice Day
- Women's Empowerment Session
- Women's Equality Day
- Women's History Month

Associate engagement

Associate Business Resource Groups (ABRGs) continued to build on the momentum from their foundation year in 2020. These groups enabled associates to create inclusive environments where their colleagues and allies felt valued, their voices were heard and they were empowered to develop and maximize their personal potential in the workplace. Eight ABRGs hosted 52 engagement events where 5,134 associates generated momentum to drive inclusive practices and greater accountability across the enterprise.

Key ABRG program accomplishments and initiatives included:

- ABRG experience and membership programs
- Community and volunteer opportunities
- Mentoring events
- Cultural engagement activities
- Diversity development programs

“ I am proud to be part of Cerner's Diversity, Equity and Inclusion efforts. Being a member of the JUNTOS Hispanic Heritage ABRG has allowed me to be a bigger part of Cerner. Since the program began, we have made incredible strides in DEI and have been recognized nationally for our efforts. It's great to be a part of such a wonderful organization!

Maria Campbell
Senior Program Manager
Learning Services Client Learning





Women in Action

The Women in Action ABRG held eight programs for more than 2,553 members and allies. Highlights include:

- International Women’s Day
- Trivia and movie discussion events
- Women’s Equality Day
- Women’s History Month
- Dear WIA – monthly Yammer posts



Veterans

The Veterans ABRG held six programs, connecting more than 673 members and allies. Highlights include:

- Memorial Day member tributes
- Military service branch birthday announcements
- Veterans Day member tributes and video



True Ability

The True Ability ABRG held six programs, engaging more than 901 members and allies.

Highlights include:

- Celebrate the American with Disabilities Act (ADA) program
- Center for Disability – Disability Inclusion Summit
- “Say the Word” and Self-ID and Personal Pronoun campaigns
- Getting to Know You Q&A Yammer articles featuring members



Mosaic

The Mosaic ABRG held six programs, engaging 1,263 members and allies. Highlights include:

- Black History Month event
- Mosaic networking social event
- Membership drive trivia event
- MLK Day event and volunteer activities



Juntos

The Juntos ABRG held four programs for 486 members and allies. Highlights include:

- Hispanic Heritage Month
- Juntos membership event
- Humans of Cerner cultural member spotlights



PRIDE

The PRIDE ABRG held 10 programs, representing more than 1,436 members and allies. Highlights include:

- Pride Build/AIDS Walk
- International Pride Month celebration
- Habitat for Humanity Pride Build
- National Coming Out Day
- Non-Binary Awareness Week
- Transgender Awareness Week



Inspirasian

The Inspirasian ABRG held three programs for 775 members and allies. Highlights include:

- Asian American/Pacific Islander Heritage event
- Coffee and culture membership event
- Asian recipes sharing series



Indigenous United

The Indigenous United ABRG held six programs for 322 members and allies. Highlights include:

- Missing/Murdered Indigenous Women (MMIW) Awareness Day
- Day of Indigenous People member discussion
- Code Talker Trivia event
- Gathering of the Nations Pow Wow
- Native American Heritage Month



Enterprisewide diversity development programs

There were 13,549 associates who participated in diversity development sessions to enhance knowledge and understanding around diversity and inclusion practices and principles. The following sessions discussed workplace-implicit biases and barriers to achieving diversity and inclusion goals and reinforced positive behaviors and attitudes, which are essential for creating and maintaining a respectful, inclusive workplace:

- Health Clinic workshop
- Clinical Town Hall
- Population Health presentation
- CernerWorks Business Unit training
- Shared Services Engineering
- Integrated Talent Recruiter training
- Information Technology Work Business Unit training
- Interoperability Town Hall
- Consulting Org Unit Conference



The inclusion practice provided associates with targeted development programs and resources in support of a more inclusive culture. There were 37 diversity development programs for associates to develop critical diversity skills and abilities, network and meet top diversity thought leaders. Signature programs are highlighted below:

Diversity Champions is a signature program where associates are given tools on how to

recognize and appreciate others' differences and their impact in the workplace. Since inception, over 689 associates have completed this program.

Speed Mentoring sessions were designed to increase opportunities for diverse associates to meet with leaders across the organization in a fun and engaging atmosphere.

Enhancing Understanding Course is a program with the CEO Action national signatory program and was designed to help associates learn best practices when faced with challenging diversity conversations and gain strategies to help mitigate microaggressions. During our Month of Understanding activities, 3,030 associates completed the training.

Women's and Multicultural Forums are two new programs developed for greater bridging across groups and provided internal and external thought leaders an opportunity to share personal stories. Additionally, a series of empowerment sessions were held after each forum, allowing associates to dive deeper and listen to a panel discussion that focused on topics around identity, culture, workforce dynamics and the power of multicultural teams to fuel and foster greater innovation.



Healthe at Cerner teams partnered with the DEI office to offer unique wellness classes. The titles were "How to Bridge, Bond & Belong with Your Children on Diversity" and "Unconscious Bias and Its Effects on Health and

Well-being.” In addition, the team enhanced online resources and tools to promote the importance of nurturing the physical, mental and emotional well-being for diverse associates, allies and their families.

The **Allies in Action program** provided an online platform for leaders to share their views on inclusive leadership and allyship by creating video narratives on how inclusive leadership is critical for success. Nineteen leaders shared their stories, and to date, 8,123 associates engaged in the program.

Unconscious bias programs help bring awareness of bias in the workplace. In 2021, we launched a Breaking Bias course for managers and leaders. In all, 73% began their journey toward understanding the impact of bias in the workplace.

Executive diversity dialogue sessions were held with the CEO, executives and associates on various diversity topics. There were three diversity dialogue sessions and 764 associate participants.

The Safe Place is an associate dialogue series for non-U.S.-based associates to have in-depth discussions on a variety of current topics impacting the communities at large. Over 1,000 associates leveraged the platform and shared perspectives on equality, culture and humanity. Here are a few topics covered: Discovering diversity through faith, religion and culture, LGBTQIA+ and Immigration, Women and the LGBTQIA+ Community.

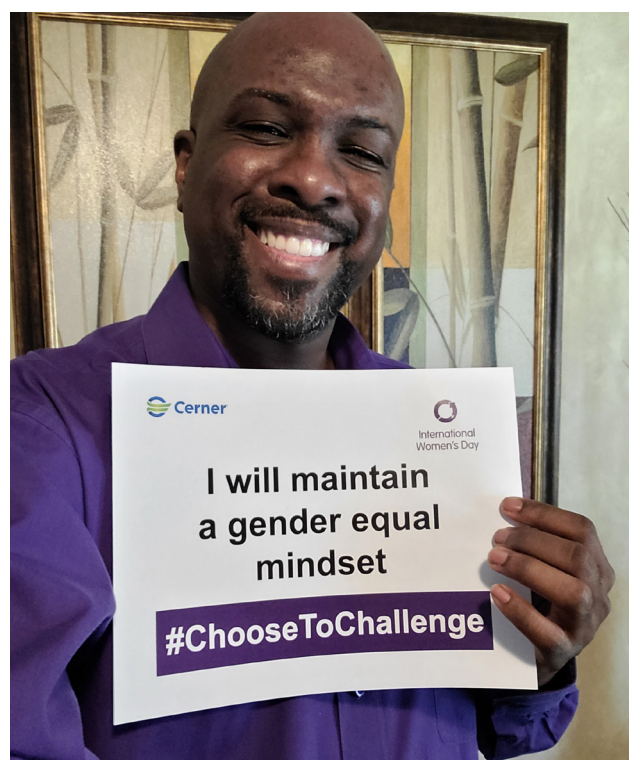
Cerner Government Services (CGS) offered 36 Speaker Series events, seven mentoring circles and 18 roundtables. These events created an opportunity to inspire dialogue, associate engagement, education and training about diversity and inclusion.



Communications

In 2021, we continued our comprehensive diversity communication plan across various platforms:

- DEI annual report launched
- DEI weblink launched
- 6 blogs
- 4 quarterly newsletters
- 9 associate engagement Yammer sites
- 67 posts from leaders on social media sites and in Yammer
- 19 stories and features on myCerner banners
- 6 new resource pages related to social-civil unrest





EEO and compliance

Our associates stayed abreast of new policies and initiatives to help create a more inclusive culture for all. Throughout the year, there were four training and development programs and 19 events focused on expanding our EEO and compliance knowledge and understanding.

Each year, Cerner launches a campaign to encourage associates to self-identify their disability and veteran status. In 2021, we expanded this campaign to include the option for U.S. associates to self-identify sexual orientation and gender identity. This expanded self-identification campaign underscores our commitment to support LGBTQIA+ associates and provides associates the opportunity to identify themselves more fully.

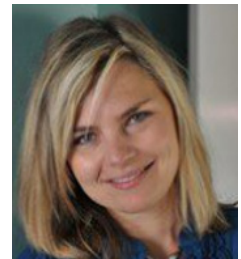
We enhanced our Human Resources Information System to include the option of adding personal pronouns for U.S.-based associate-only profiles.

Disability awareness and etiquette training was rolled out to 77% U.S. and India associates to reinforce that in all aspects of operations, associates must be treated equitably, fairly and with respect.

Cerner worked diligently to meet federal, state and global equal opportunity and pay equity reporting requirements, including those in and outside the U.S.

“ As co-chair of Cerner’s True Ability Associate Business Resource Group (ABRG), I help to plan diversity and inclusion efforts on behalf of associates with disabilities. This work impacts the Cerner organization by bringing visibility to inclusion and accessibility events throughout the company, such as creating a Disability Employment Awareness Month Panel Discussion with Cerner HR and True Ability members in October 2021. It is an honor to work with Cerner DE&I to bring awareness to disability awareness and inclusion within the company and global community.

Shanna Groves
Learning Designer
Global Services
Learning Academy



Marketplace



784

diverse-owned suppliers



6

CEO Action
engagements



4

supplier diversity
outreach programs

To deliver the best solutions to our clients, our commitment to diversity extends beyond our own workplace and into the marketplace and the communities we serve. We focus on inclusive solutions and supporting diversity for clients. In this section, we will highlight our efforts connected to supplier diversity, marketplace initiatives and social determinants of health.

Supplier diversity

The procurement team, which manages supplier diversity, works collaboratively with the DEI office to develop a procurement process that is inclusive of diverse businesses. We understand the importance of identifying, supporting and engaging diverse suppliers that are aligned with our business needs.

Key highlights of those efforts:

- Bolstered support with diverse marketplace organizations by sharing our procurement opportunities with Asian American Chamber of Commerce, Heartland Black Chamber of Commerce, Hispanic Chamber of Commerce, Center for Disability Inclusion, Mid-America LGBTQ+ Chamber of Commerce and Greater Kansas City Chamber of Commerce.
- Connected with small businesses and diverse-owned suppliers at events to share the request for proposal (RFP) process.
- Developed a new online prospective supplier form to enhance the diverse procurement



process and collaborated with regional and global committees to expand our supplier pipeline. We launched a Prospective Supplier Dashboard that is connected to that data collected from the form. This tool allows us to sort suppliers by location, NAICS code, size, diversity category, etc., and enables associates to quickly identify potential new suppliers.

- Built our program using accurate data to maintain integrity and quality, which allows the team to pull prospective diverse companies in any region.



The procurement team presented at several community events:

- Mountain Plains Minority Supplier Development Council event – audience of over 50 diverse business owners
- Mountain Plains Minority Supplier Development Council’s Access Opportunity event – leaders from over 150 diverse-owned businesses
- Mid-America LGBTQ+ Roundtable – certified, LGBTQ-owned companies.
- Mountain Plains Minority Supplier Diversity Council Regional Business Opportunity Exchange – corporate members and certified MBEs

CEO Action

Our commitment to diversity, equity and inclusion remains strong and was exemplified in our participation with CEO Action for Diversity & Inclusion™. We continued to focus efforts in three areas – CEO Action national signatory program, the racial equity fellowship program and the racial equity council.

Program accomplishments included:

- Third annual Month of Understanding with activities that helped associates continue their DEI learning through crucial conversations to facilitate bold actions that included:
 - Inspirasian ABRC panel discussion
 - Enhanced resources for understanding and supporting Asian Americans
- CEO Action for Racial Equity and Dialogue sessions
- National CEO Action Conference
- Featured programs on the National CEO Action page

Health Equity

Cerner recognizes that health equity means all individuals have equal access to the care and resources needed to live their healthiest lives. As a business and an employer, we have the opportunity to help make healthcare more equitable and dignified for everyone and to put our products, services, and expertise toward advancing health equity in the communities we serve around the world.

Our commitment to health equity was reflected in various programs and initiatives in 2021, including:

Client and industry engagement

- Internal health equity work groups helped provide active leadership for health equity workshops, symposiums and conferences.
- We continued collaboration with the Community Innovation Collaborative, which Cerner launched two years ago. This group of over 100 participants from 50+ client organizations is committed to working together to understand the social, economic and behavioral factors that impact personal health; share best practices; and inform Cerner’s approach to meeting needs across social structural determinants of health.
- Cerner sponsored one of Modern Healthcare’s Social Determinants of Health Symposium events focused on how data can address inequities in care.
- We continue to partner with CEO Action, joining other organizations in pledging support for diversity and inclusion in the workplace and supporting efforts to advance racial equity through public policy.

DEI community partnerships

- Cerner joined Testing for America and others, including the Black Health Care Coalition, Testing for America, the United Negro College Fund, Cerner Charitable Foundation and the Thurgood Marshall college fund, to offer COVID-19 testing for students, faculty and staff at HBCUs.
- We worked with the Bluford Healthcare Leadership Institute, an organization that provides healthcare and IT-related career workshops for diverse scholars pursuing healthcare leadership careers after college.

Cerner Charitable Foundation

- Cerner focused on equitable access to healthcare worldwide through Cerner Charitable Foundation efforts with \$2.8M in global medical grants, 50,000+ hours of volunteerism, and health and wellness programs that served 235 schools and 27,000 students in 27 states. We also supported 100 global non-profits and NGOs in addressing the social determinants of health.

Community



51

community partner events



27

community partners



8

awards/recognitions

Cerner supports regional economies through partnerships that develop healthy and educated individuals. We focus on diverse partnerships in the places we live and work. In this section, we highlight our DEI activities and initiatives related to the communities we serve.

In the current virtual environment, with activities cancelled or paused during the pandemic, the DEI Strategy Office continued to elevate the Cerner brand in the communities we serve in collaboration with the integrated talent team, the procurement team and Cerner Charitable Foundation. Over the past year, 1,100+ associates engaged with 27 community collaborative partners that delivered 51 programs to expand awareness and appreciation through workshops, conferences and professional networking activities on the importance of diversity and inclusion. Cerner associates continued to remain flexible and adaptive as we made tremendous impacts in our communities. Below is a list of these partners:

- Asian American Chamber of Commerce
- Awesome Ambitions
- Black Achievers Society of Greater Kansas City
- Black Health Care Coalition
- Center for Disability Inclusion

- Central Exchange
- Diversity MBA
- Diversity Woman
- Greater KC Chamber of Commerce
- Heartland Black Chamber of Commerce
- Hispanic Chamber of Commerce of Greater Kansas City
- International Relations Council
- Kansas City Center for Inclusion
- Kansas City Kansas Chamber of Commerce
- Metropolitan Community College
- Mid-America Gay and Lesbian Chamber of Commerce
- Mountain Plains MSDC
- National Association of Asian American Professionals
- National Society of Black Engineers
- National WWI Museum
- Northland Pride KC
- Project Equality
- Society of Hispanic Professional Engineers
- Southern Christian Leadership Conference
- United WE
- Urban League of Greater Kansas City
- Women's Employment Network

Volunteer engagements

To reaffirm our commitment to support global communities, and in partnership with Cerner Charitable Foundation. Cerner offered associates the resources and tools to continue to participate in volunteer opportunities in the communities in which they live and work in unique ways.

In 2021, Cerner associates logged more than 70,000 volunteer hours with over 1,300 volunteer organizations around the globe. In addition, associates were allotted up to eight hours of paid volunteer time off. Here are a few highlights of the ABRG collaborative efforts with community collaborative partners:

- More than 80 associates volunteered nearly 200 hours during MLK Day of service
- Black Health Care Diversity Volunteer Week
- Girls Supplies for Period Project
- Awesome Ambitions Girls Project
- Community Baby Shower Supply drive
- AIDS Walk Participation
- Pride Build Community Program
- School Supply Drive

Key diverse community collaborative partners were Giving Hope and Help, Urban League, Awesome Ambitions, Hope House, Black Health Care Coalition, KC Carry the Load, Operation Gratitude, A Million Thanks, Habitat for Humanity and AIDS Walk Kansas City.

Since 1995, Cerner Charitable Foundation has been committed to increasing access to healthcare for children in need and improving the health of communities.

The Foundation's long-standing commitment to serving high-needs, racially diverse schools continued, with 27,214 students served in 27 states.

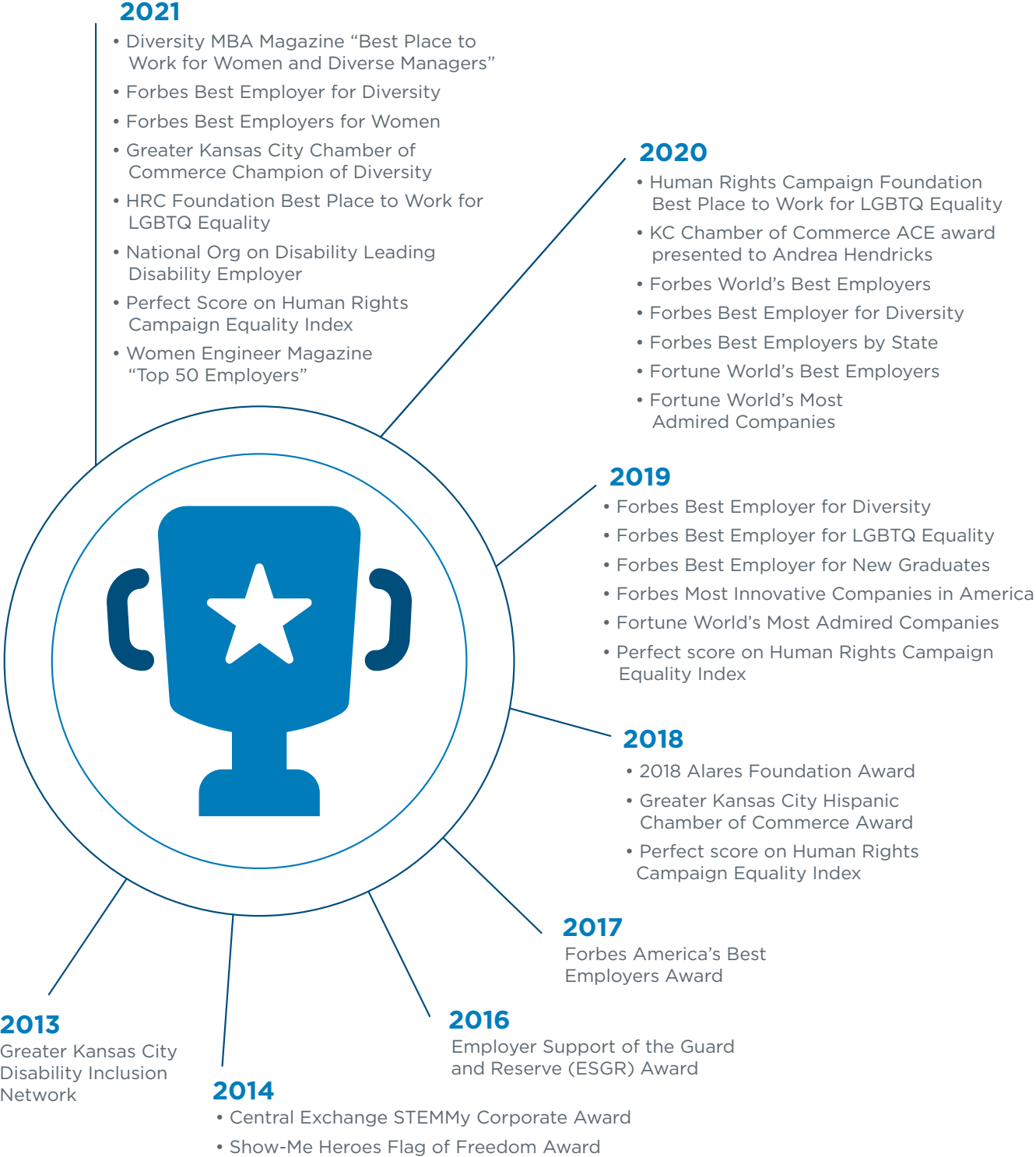
Cerner Charitable Foundation focused on three areas in 2021: grants, health and wellness, and volunteerism, of which community engagement and volunteerism are highly valued by associates.


- Individual medical grants helped children in 19 countries where geography is a barrier to accessing care.
- Community grants supported a wide range of initiatives, including those serving diverse populations.
- Associates, globally, valued the community engagement and volunteer opportunities that focus on Veterans and diversity initiatives.



Awards

Cerner has taken a visible stance on diversity, equity and inclusion and is honored to have been recognized by these organizations. These awards reflect an ongoing commitment to clients, suppliers and the communities we serve, as well as reinforce our dedication to attract, engage and retain the best talent.





Creating a world of
limitless possibilities,
one associate at a time.



cerner.com